

# CEE DEE Wishwa विश्व



**CEE DEE  
VACUUM EQUIPMENT PVT. LTD.**  
AN ISO 9001:2008 CERTIFIED COMPANY  
www.ceedeevacuum.in

## Core Values

- ▶ Working with self esteem & maintain high work ethics.
- ▶ Ensure continual improvement & consistence in technology.
- ▶ Indelible with all associates.
- ▶ Diligence & Respectful to all.
- ▶ Hard Work & self improvement.

QIT Chairman : Mr. Arun Taware,

Editor : Mr. Ganesh Khandare

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## MANAGEMENT MESSAGE

We all at Cee Dee make every effort to deliver products and services that delight our customer. The "Customer First" principle is our top most priority.

"Satisfying customers" which requires strong commitment & capability on work floor - a necessary starting point for any project, especially in manufacturing as well as "Strength to achieve" which permits us to accomplish worthy goals without fail.

When all employees blend their hard work and participate in management, each finding satisfaction and fulfillment in their work by realizing their maximum potential, they can elevate their minds and grow as human beings.

Companies are comprise of community who are responsible for quality & technology of product. We pledge to continuously deliver new value to our customers, employees who persistently pursue their dreams, work enthusiastically to achieve self- determined goals.

Nonetheless, the company experienced rapid growth because everyone exerted their maximum efforts and managers devoted their lives to earn trust of employees. We desire to be an admirable company where all employees could believe in each other & be truly proud to work. This desire will be the foundation of Cee Dee management.

We are devoted to a high standard of honesty & core values of the organization which is expected from every employee.



**Mr. Arun Taware**  
(Sr. Manager Accounts)

## NEWS

- Stress Management Training had been successfully carried out on 04.01.2015

- Visit at Orphans School, Chinchwad of all QIT Members done successfully on 08.02.2015



- Bought Out Training on PLC/HMI/SCADA successfully carried out at Manthan Hall on 18.02.2015



## CUSTOMER VALUE:

- ✓ A customer is the most important visitor on our premises.
- ✓ He is not dependent on us. We are dependent on him.
- ✓ He is not an interruption in our work. He is the purpose of it.
- ✓ He is not an outsider in our business. He is part of it.
- ✓ We are not doing him a favor by serving him. He is doing us a favor by giving us an opportunity to do so.



**Mr. Sandeep Kumbhar**  
( Sr. Executive Purchase )

## FROGS :



A group of frogs was traveling through the woods, and two of them fell into a deep pit.

All the other frogs gathered around the pit. When they saw how deep the pit was, they told the two frogs that they were as good as dead.

The two frogs ignored the comments and tried to jump out of the pit with all of their might.

The other frogs kept telling them to stop, that they were as good as dead.

Finally, one of the frogs took heed to what the other frogs were saying and gave up. He fell down and died.

The other frog continued to jump as hard as he could. Once again, the crowd of frogs yelled at him to stop the pain and just die.

He jumped even harder and finally made it out. When he got out, the other frogs said, "Did you not hear us?"

The frog explained to them that he was deaf. He thought they were encouraging him the entire time.

### Lessons to be learnt:

1) There is power of life and death in the tongue. An encouraging word to someone who is down can lift them up and help them make it through the day.

2) A destructive word to someone who is down can be what it takes to kill him or her.

Be careful of what you say. Speak life to those who cross your path. The power of words.... it is sometimes hard to understand that an encouraging word can go such a long way. Anyone can speak words that tend to rob another of the spirit to continue in difficult times.

Special is the individual who will take the time to encourage another.

**Mrs. Shweta Satpute**  
( Sr. Executive HR )

## NEWS

- Success Story Event was held on 28.12.2014 & Magazine Inauguration of Cee Dee Vishwa - 8 by Mr. Rajesh Jha



- Awareness Training on Fire Extinguisher successfully carried out on 14.02.2015

- Honor given to Cee Dee Women's on the occasion of Women's Day i.e. on 08.03.2015



## शिक्षक

जीवन में जो राह दिखाए,  
सही तरह चलना सिखाए।  
मात - पिता से पहले आता,  
जीवन में सदा आदर पाता।

सबको मान प्रतिष्ठा जिससे,  
सीखी कर्तव्यनिष्ठा जिससे।  
कभी रहा न दूर मैं जिससे,  
वह मेरा पथदर्शक है जो।  
मेरे मन को भाता,  
वह मेरा शिक्षक कहलाता।

कभी है शांत, कभी है धीर,  
स्वभाव में सदा गंभीर,  
मन में दबी रहे ये इच्छा,  
काश मैं उस जैसा बन पाता,  
जो मेरा शिक्षक कहलाता।

**Mr. Manish Kumar**  
Estimation Executive



## 25 BEAUTIFUL TIPS OF LIFE -

1. Take a 10-30 minute walk every day. & while you walk, SMILE.  
It is the ultimate antidepressant.
2. Sit in silence for at least 10 minutes each day.
3. When you wake up in the morning, Pray to ask God's guidance for your purpose, today.
4. Eat more foods that grow on trees and plants and eat less food that is manufactured in plants.
5. Drink green tea and plenty of water. Eat blueberries, broccoli, and almonds.
6. Try to make at least three people smile each day.
7. Don't waste your precious energy on gossip, energy vampires, issues of the past, negative thoughts or things you cannot control.  
Instead invest your energy in the positive present moment.
8. Eat breakfast like a king, lunch like a prince and dinner like a college kid with a maxed out charge card.
9. Life isn't fair, but it's still good.
10. Life is too short to waste time hating anyone. Forgive them for everything!
11. Don't take yourself so seriously. No one else does.
12. You don't have to win every argument. Agree to disagree.
13. Make peace with your past so it won't spoil the present.
14. Don't compare your life to others. You have no idea what their journey is all about.
15. No one is in charge of your happiness except you.
16. Frame every so-called disaster with these words: 'In five years, will this matter?'
17. Help the needy, Be generous! Be a 'Giver' not a 'Taker'
18. What other people think of you is none of your business.
19. Time heals everything.
20. However good or bad a situation is, it will change.
21. Your job won't take care of you when you are sick. Your friends will. Stay in touch.
22. Envy is a waste of time. You already have all you need.
23. Each night before you go to bed, Pray to God and Be thankful for what you have accomplished, today!
24. Remember that you are too blessed to be stressed.
25. Fwd this to everyone on your list to help them lead a happier life.....

## GOOD THOUGHT:

**1) Confidence Does Not Come Out Of Nowhere, It Is A Result Of Hours And Days And Weeks And Years Of Constant Work And Dedication**

**2) Challenges Are What Make Life Interesting. Overcoming Them Is What Makes Life Meaningful.**

**3) The Pain You Feel Today Is The Strength You Feel Tomorrow. For Every Challenge Encountered There Is Opportunity For Growth.**



**Mr. Bharat Jadhav**  
Engg. Sales & Marketing

**Mrs. Sarika Malgaonkar**  
Project Co-ordinator

## KNOW ME



I would hereby like to extend my sincere thanks to CEE DEE family in giving me this opportunity to share my personal introduction to all of you and this is as mentioned below.

Myself Ganesh Madhukar Walzade. I was born on 20/01/1983 in Rajgurunagar, Pune.

My family has given always first preference to education and trustworthiness. I am obliged to my family.

I have completed B. Com from Pune University in the year of 2004.

My first journey has been started from CEE DEE VACUUM EQUIPMENT PVT. LTD. in 29th of Dec. 2006 as Store Assistant. I become Sr. Store Incharge based on my performance. The entire employee collaborated to this position. I am grateful to entire employee.

In my Cee Dee Vacuum Tenure, I have done successful journey from Store assistant to Sr. Store Incharge such as:

- 1) During my start up position of Store Assistant. I have taken work experience in HR /Admin, Store & all production work.
  - 2) In the Year of 2007, I have developed our companies surrounding area of i.e. Production & Store.
  - 3) During my above position I have taken all experience for Store & Production activities, I thanks to management has given opportunity to work with those depts.
  - 4) In the year 2008. I had involved for construct a new office for Purchase & Regeneration Dept.
  - 5) In the year 2007 I also helped to organized Family get together in Hotel Kala Sagar.
  - 6) On 20th Dec. 2013 we celebrated 25th anniversary of Cee Dee Vacuum.
  - 7) I has been successfully completed the extra activities such as Success Story, QIT Coordinator, 5's Incharge last 2 years
- I especially thankful to all employees, management and family members.

Thanking you once again to give me such type of opportunity to introduce myself.....!!!

**BY- Ganesh Walzade**  
**Sr. Store Incharge**

### UPCOMING BIRTHDAYS

#### APRIL

- Mr. Priyalal Nair - 24-Apr. 1969  
Mr. Chetan Sarode - 9-Apr. 1986  
Mr. Amit Thapa - 27-Apr. 1990  
Mr. Sandeep Thorat - 5-Apr. 1987.

#### MAY

- Mr. Prashant Naikade - 1-May 1982  
Mr. Bhushan Bhadane - 8-May 1994  
Mr. Bharat Jadhav - 11-May 1988  
Mr. Nilesh Magdum - 18-May 1990  
Mr. Dilip Alhat - 23-May 1984  
Mr. Digambar Marathe - 24-May 1978

#### JUNE

- Mr. Shripati Birade - 1-Jun. 1970  
Mr. Prajakta Patil - 18-Jun. 1983

### UPCOMING ANNIVERSARY

#### MAY

- Mr. Kiran Barkume - 1-May 2004  
Mr. Umashankar Singh - 5-May 1999  
Mr. Ankush Dhage - 12-May 2014  
Mr. Ramesh Kadam - 15-May 2013  
Mrs. Anjusha Sakolkar - 19-May 2014  
Mr. Mahesh Kale - 29-May 2001  
Mr. Sandeep Kumbhar - 28-May 2011

#### JUNE

- Mr. Ganesh Walzade - 1-Jun 2010  
Mr. Dilip Alhat - 6-Jun 2009  
Mrs. Bharti Mahajan - 20-Jun 2002

## HR MESSAGE

### OFFICE ETIQUETTE OR OFFICE MANNERS

One Sunday morning, a wealthy man sat in his balcony enjoying sunshine and his coffee when a little ant caught his eye which was going from one side to the other side of the balcony carrying a big leaf several times more than its size. The man watched it for more than an hour. He saw that the ant faced many impediments during its journey, paused, took a diversion and then continued towards destination. At one point the tiny creature came across a crack in the floor. It paused... for a little while, analyzed and then laid the huge leaf over the crack, walked over the leaf, picked the leaf on the other side then continued its journey. The man was captivated by the cleverness of the ant, one of God's tiniest creatures. The incident left the man in awe and forced him to contemplate over the miracle of Creation. It showed the greatness of the Creator. In front of his eyes there was this tiny creature of God, lacking in size yet equipped with a brain to analyze, contemplate, reason, explore, discover and overcome. Along with all these capabilities, the man also noticed that this tiny creature shared some human shortcomings. The man saw about an hour later the creature had reached its destination - a tiny hole in the floor which was entrance to its underground dwelling. And it was at this point that the ant's shortcoming that it shared with the man was revealed. How could the ant carry into the tiny hole the large leaf that it had managed to carefully bring to the destination? It simply couldn't! So the tiny creature, after all the painstaking and hard work and exercising great skills, overcoming all the difficulties along the way, just left behind the large leaf and went home empty-handed. The ant had not thought about the end before it began its challenging journey and in the end the large leaf was nothing more than a burden to it. The creature had no option, but to leave it behind to reach its destination. The man learned a great lesson that day.

Isn't that the truth about our lives? We worry about our family, we worry about our job, we worry about how to earn more money, we worry about where we should live - 5 bedroom or 6 bedroom house, what kind of vehicle to buy - a Mercedes or BMW or a Porsche, what kind of dresses to wear, all sorts of things, only to abandon all these things when we reach our destination - The Grave. We don't realize in our life's journey that these are just burdens that we are carrying with utmost care and fear of losing them, only to find that at the end they are useless and we can't take them with us.

THERE HAS TO BE CONTENTMENT AT SOME LEVEL IN LIFE. NOTHING EXCEPT THE NAME OF THE LORD SHALL GO ALONG TO THE FINAL DESTINATION.

**-By Shweta Satpute**  
**Sr. Executive HR**